

GENDER PAY GAP REPORTING

Go Motor Retailing Ltd (Go Vauxhall), is required by law to publish an annual Gender Pay Gap report. This is the report for the snap shot date of 05 April 2017

The MEAN gender pay gap is: 6.6%
The MEDIAN gender pay gap is: 12.8%
The MEAN gender bonus gap is: 35.7%
The MEDIAN gender bonus gap is: 35.6%

The proportion of males receiving a bonus is: 42.1%

The proportion of females receiving a bonus is: 65.8%

Band	Males	Females
A – Upper Quartile	80.9%	19.1%
B – Upper Middle Quartile	82.8%	17.2%
C - Lower Middle Quartile	87.3%	12.7%
D – Lower Quartile	89%	11%

Go Vauxhalls workforce comprises 254 employees in total, of which 38 (15%) are female, and 216 (85%) are male.

The figures set out above have been calculated using the standard methodologies used in the Equality Act 2010 (Gender pay gap information) and follow ACAS guidelines.

I, Ann Horne, HR Director, confirm that the information in this statement is accurate

Signature:

Date: 26 March 2018